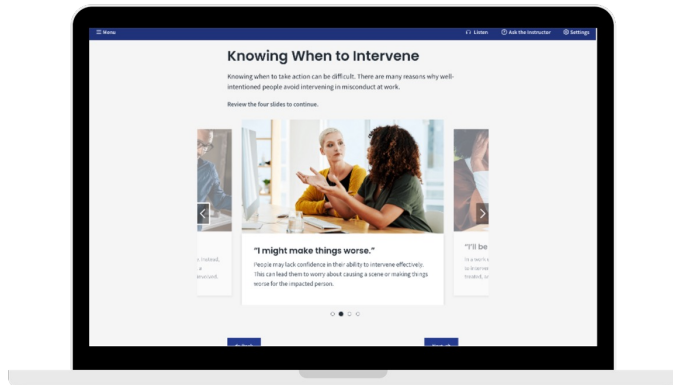


Bystander Intervention in the Workplace

Empower your employees to act
when witnessing harmful behavior.



ENCOURAGING EFFECTIVE INTERVENTION TRAINING

Bystander Intervention in the Workplace is an interactive training focused on empowering employees to recognize and defuse potentially harmful situations. The course gives learners a toolkit of safe, effective, and role-appropriate tactics to use in everyday work situations.

Employees are your best influencers and allies in preventing harassment for a better workplace environment. Help them model your organization's values through positive action.

Topics include:

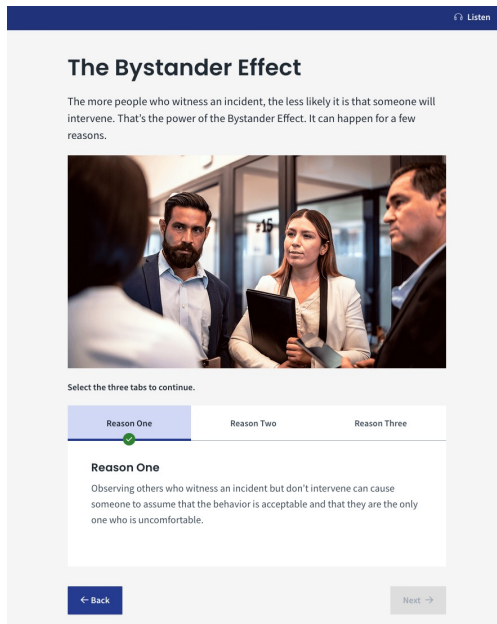
- How to Take Direct Action
- Indirect Bystander Intervention Techniques
- Effects of Implicit Bias
- Differentiating Harassment and Discrimination
- Responsibility of Supervisors to Report Misconduct

SUPPORTING A POSITIVE AND ENGAGING WORK ENVIRONMENT

Through highly interactive scenarios, video animations, and real-world examples, employees can gain:

- Skills to build awareness of situations where intervention is appropriate.
- Confidence to take safe, appropriate action when they witness concerning behavior.
- An understanding of the results of different actions in “choose what happens next” scenarios.

SOLUTION DETAILS & BENEFITS



Configurable

Build a branded experience and ensure content resonates with employees



Analytics & Reporting

Easily track employee progress and completion data, and learn about employee perspectives & experiences



Mobile First

Employees can take the course wherever, whenever



Streamlined Administration

Save time by automatically assigning courses and sending email reminders to your workforce

Course Details

- **Format:** Online training with interactive scenarios and videos
- **Audience:** All employees
- **Seat time:** 60 minutes
- **Languages:** English, Spanish (Latin America), Chinese (Simplified), Chinese (Traditional), French (Canada)
- **Devices:** Compatible with laptops, desktops, and mobile devices



TAILORED TO YOUR ORGANIZATION'S UNIQUE NEEDS

Multiple points of customization, including:

- Client logo
- Welcome page & video
- Custom content pages
- Policy acknowledgement
- Closing page & video
- Additional course modifications available to add or remove content*

*Denotes additional cost

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