

# Diversity and Inclusion in the Modern Workplace

## Course Outline – All Employees

*Includes pre- and post-surveys*

Module	Learning Objectives	# of Configurable Pages
<b>Introduction</b>	<ul style="list-style-type: none"><li>• Identify awareness, attitude, and action as three steps toward being an active bystander.</li><li>• Recognize the importance of engaging in bystander intervention during instances of misconduct at work.</li><li>• Recognize the additional duty that supervisory employees have to report any potential misconduct they become aware of.</li></ul>	2
<b>Identity</b>	<ul style="list-style-type: none"><li>• Define identity and list the different types of identities.</li><li>• List strategies that people use to reduce the likelihood of discrimination or exclusion.</li></ul>	2
<b>Power</b>	<ul style="list-style-type: none"><li>• Explain how power and inequity are connected.</li><li>• List examples of ways to be an ally.</li></ul>	2

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Privilege	<ul style="list-style-type: none"><li>• Explain how privilege contributes to inequities.</li><li>• List examples of how stereotypes lead to a lack of opportunities.</li></ul>	2
Communication	<ul style="list-style-type: none"><li>• List examples of inclusion strategies.</li><li>• List strategies to communicate effectively with diverse colleagues.</li></ul>	2
Conclusion	<ul style="list-style-type: none"><li>• Receive a summary of the course content.</li></ul>	4