



Preventing Workplace Violence Suite

Training to help employees and leaders feel safe at work

The effects of workplace violence cost businesses at least \$130 billion each year. A proactive approach to training can reduce risk to employees and businesses.

TAILORED TO MODERN WORKPLACES

Violence can take many forms that affect the work environment. That's why it's critical to deploy training that reflects real-to-life scenarios and teaches employees practical skills for mitigating the effects of violence.

- Addresses the most prevalent forms of violence, including in-person conduct, domestic violence, and online harassment
- Content addressing leaders' unique role and responsibilities
- New: Employers can use Preventing Workplace Violence course to help meet the CA (SB 553) and NY (Retail Worker Safety Act) workplace violence training requirements.

ADDRESSING A GROWING PROBLEM THROUGH TRAINING

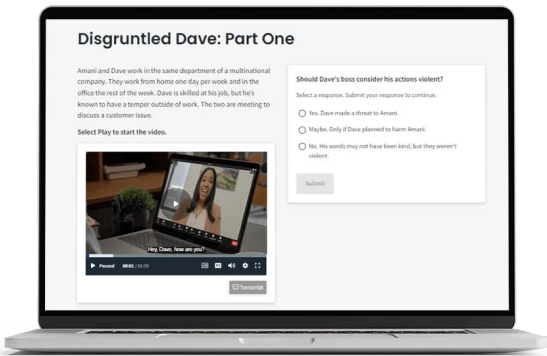
Preventing Workplace Violence and *Preventing Workplace Violence for Leaders* form a comprehensive suite of courses that teach employees to recognize, prevent and respond to workplace violence.

Our approach to training encourages learners to be mindful, rather than fearful, of the risks of violence. With a focus on skill-building through realistic scenarios, our courses empower employees to take action to reduce their risk.

Topics include:

- Types of violence that affect workplaces
- Identifying risk factors and warning signs of violence
- Responding to violent incidents in the workplace
- Leaders' role in preventing workplace violence
- Active shooter prevention and response

SOLUTION DETAILS & BENEFITS



Configurable

Build a branded experience and ensure content resonates with employees



Analytics & Reporting

Easily track employee progress and completion data, and learn about employee perspectives & experiences



Mobile First

Employees can take the course wherever, whenever



Streamlined Administration

Save time by automatically assigning courses and sending email reminders to your workforce

IMPROVED LEARNER EXPERIENCE

The Preventing Workplace Violence suite is built on the latest platform technology and offers a streamlined, consistent experience for learners and admins.

TAILORED TO YOUR ORGANIZATION'S UNIQUE NEEDS

Multiple points of customization, including:

- Client logo
- Welcome page & video
- Custom content pages
- Policy acknowledgement
- Closing page & video
- Additional course modifications available to add or remove content*

*Denotes additional cost

Course Details

- **Format:** Online training with interactive scenarios and videos
- **Audience:** All employees, supervisors
- **Additional modules & content:** Supervisor module, Active Shooter Prevention and Response module
- **Seat time:** *Preventing Workplace Violence* (for all employees): 45 minutes, *Preventing Workplace Violence for Leaders*: 60 minutes
- **Languages:** English, Spanish (Latin America)



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