

Preventing Harassment & Discrimination in the Workplace

Real impact. Really different approach.



A TRAINING SOLUTION DESIGNED TO DRIVE CHANGE

Our *Preventing Harassment & Discrimination in the Workplace* course, featuring engaging video content and relevant scenarios, equips learners with practical skills to help stop workplace discrimination, harassment, and retaliation before they start.

This course is built to comply with training mandates while driving behavior and culture change. Our training empowers every employee to be a part of the solution, teaching them how to use bystander intervention to stop potential harassment and microaggressions - and how to actively serve as an ally.

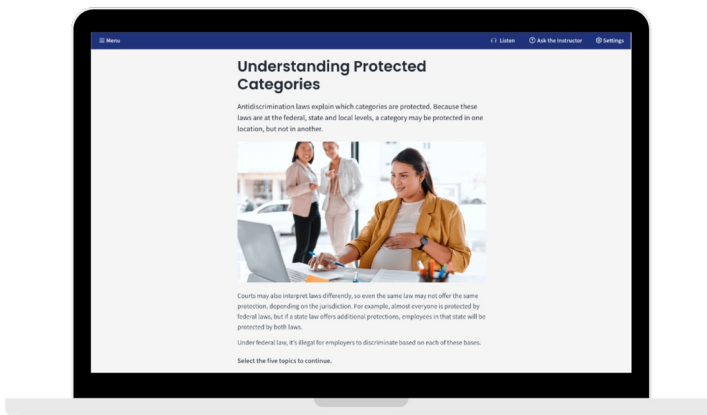
BUILT FOR TODAY'S WORKPLACES

We strive to deliver courses that bring engaging scenarios to life, and we've invested in content to ensure our training reflects today's workforce across industries.

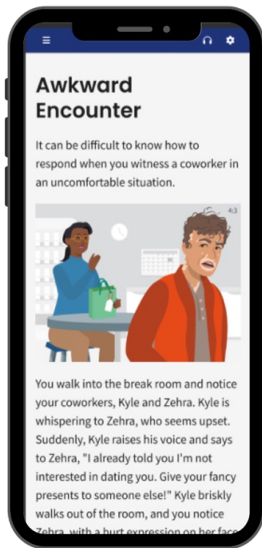
- Content focused on remote/hybrid work and multiple industries
- Nuanced scenarios highlight lesser-known and newer forms of harassment

Topics include:

- Bystander Intervention & Allyship
- Discrimination & Bias in the Workplace
- Harassment & Harassment Prevention
- Protected Categories
- Retaliation Prevention
- Supervisor Duties



SOLUTION DETAILS & BENEFITS



Configurable

Build a branded experience and ensure content resonates with employees



Mobile First

Employees can take the course wherever, whenever



Analytics & Reporting

Easily track employee progress and completion data, and learn about employee perspectives & experiences



Streamlined Administration

Save time by automatically assigning courses and sending email reminders to your workforce

Meet Local, State, and Federal Training Mandates

Our suite of courses on this topic is designed to meet state-specific content and seat time training requirements for supervisors and non-supervisors in the following states:

- California
- Connecticut
- Delaware
- Illinois (including Chicago*)
- Maine
- New York (City and State)
- State law supplements available as add-on

*Meets Chicago sexual harassment prevention training mandate

Course Details

- **Format:** Online training with interactive scenarios and videos
- **Audience:** All employees
- **Seat time:** 30-120 minutes depending on state training requirements
- **Languages:** English, Spanish (Latin America), Chinese (Simplified), Chinese (Traditional), French (Canada)
- **Additional Modules & Content:** Ongoing training; add-on state law supplements
- **Versions:** Standard and Gateway condensed courses (NEW for supervisors)

TAILORED TO YOUR ORGANIZATION'S UNIQUE NEEDS

Multiple points of customization, including:

- Client logo
- Welcome page & video
- Configurable content pages
- Policy acknowledgement
- Closing page & video
- Additional course modifications available to add or remove content*

*Denotes additional cost

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