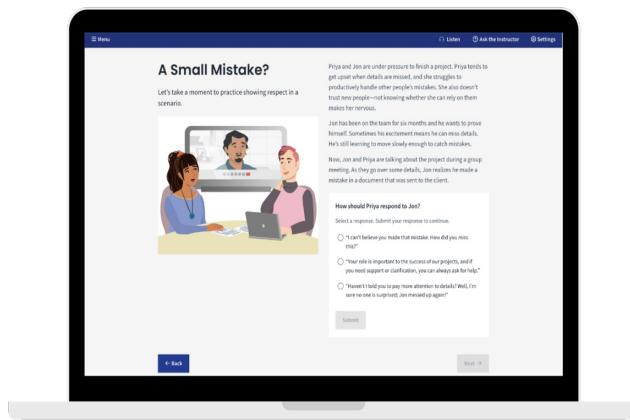


# Preventing Harassment & Discrimination in the Global Workplace

Train your employees to consider diverse cultures, missions, and individual employee values.



## Topics include:

- Identity
- Being an Ally
- Inclusion Strategies
- Power and Inequality
- Dignity and Civility
- Invisible Disabilities
- Language Diversity
- Power and Inequality
- Intersectionality
- Stereotypes
- Tolerance and Acceptance
- Preventing Harassment and Discrimination at Global Companies

## OUR TRAINING SOLUTION

This course, which aligns to our U.S.-based courses on this topic, goes beyond compliance by incorporating prevention research and a global perspective to improve and encourage behavior that supports positive and inclusive workplace communities.

## POWERFUL DATA INSIGHTS

Measure employees' learning outcomes such as awareness, attitudes, and beliefs on course topics and benchmark elements of your workplace culture against industry peers through pre- and post-course surveys.

## SOLUTION DETAILS & BENEFITS



### Configurable

Build a branded experience and ensure content resonates with employees



### Mobile First

Employees can take the course wherever, whenever



### Analytics & Reporting

Easily track employee progress and completion data, and learn about employee perspectives & experiences



### Streamlined Administration

Save time by automatically assigning courses and sending email reminders to your workforce

## Course Details

- **Format:** Online training with interactive scenarios and videos
- **Audience:** All employees in locations that don't have specific training mandates
- **Seat time:** 35 minutes
- **Languages:** English, Spanish (Latin America), Chinese (Simplified), Chinese (Traditional), French (Canada)
- **Devices:** Compatible with laptops, desktops, and mobile devices

## TAILORED TO YOUR NEEDS

Multiple unique points of configuration, including:

- Client logo
- Welcome page & video
- Custom content pages
- Policy acknowledgement
- Closing page & video
- Custom survey questions\*
- Additional course modifications available to add or remove content
- SSO and API integrations\*

\*Denotes additional cost

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