EVERFI

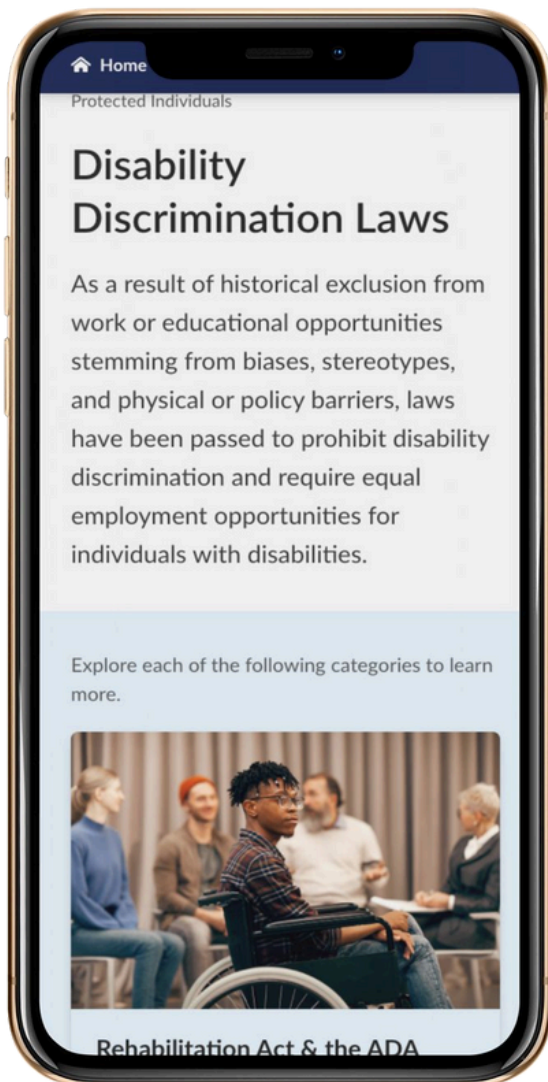# Accommodating People with Disabilities

HELP SUPERVISORS NAVIGATE THE PROCESS OF ACCOMMODATING QUALIFIED APPLICANTS AND EMPLOYEES WITH DISABILITIES
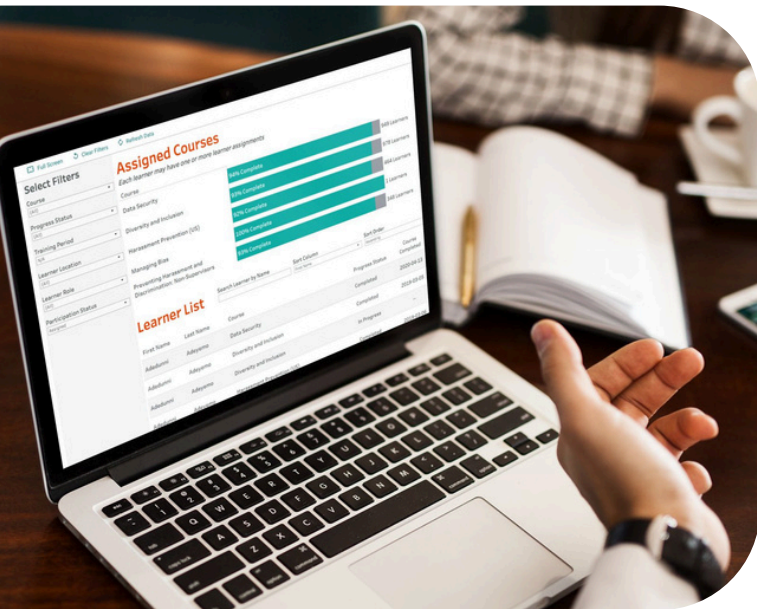

EVERFI TRAINING SOLUTION

Using real case reviews, case studies of real-world situations, and role playing, supervisors will be better prepared to recognize protected individuals, respond to requests for accommodation, engage in the interactive process, and avoid common mistakes. This course covers the requirements of the Americans with Disabilities Act (ADA) and the California Fair Employment and Housing Act (FEHA).

Topics Include:

- Rehabilitation Act
- Americans with Disabilities Act
- FEHA
- Essential Job Functions
- Accommodations

SOLUTION DETAILS & BENEFITS

Configurable
Build a branded experience with standard and premium configurations

Analytics and Reporting
Track employee progress, completion data through EVERFI's administrative dashboard

Mobile First
Employees can take the course wherever, whenever

Streamlined Administration
Automatically assign courses and send email reminders to your workforce

Course Details

- **Format:** Online training with interactive scenarios and videos
- **Audience:** Supervisors
- **Seat Time:** 20 minutes
- **Languages:** English, Chinese (Simplified), Chinese (Traditional), French (Canada), Portuguese (Brazil), Spanish (Latin America)

Tailored to Your Organization's Unique Needs

Multiple points of customization, including:

- Client logo
- Welcome page & video
- Custom content pages
- Policy acknowledgement
- Closing page & video
- Additional course modifications available to add or remove content*

*Denotes additional cost

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Learn more at EVERFI.COM