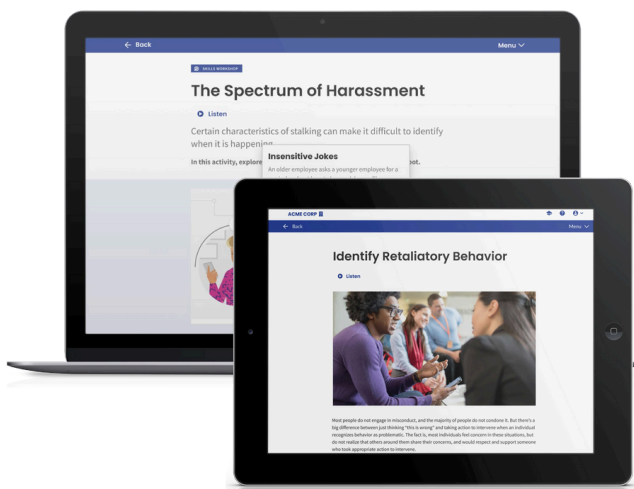


Preventing Harassment & Discrimination: Canada



79% of employees witnessed an incident of harassment or discrimination at work within the last 5 years.



POWERFUL DATA INSIGHTS

Measure employees' learning outcomes such as awareness, attitudes, and beliefs on course topics and benchmark elements of your workplace culture against industry peers through pre- and post- course surveys. We empower companies to measure the impact and report on that impact to stakeholders.

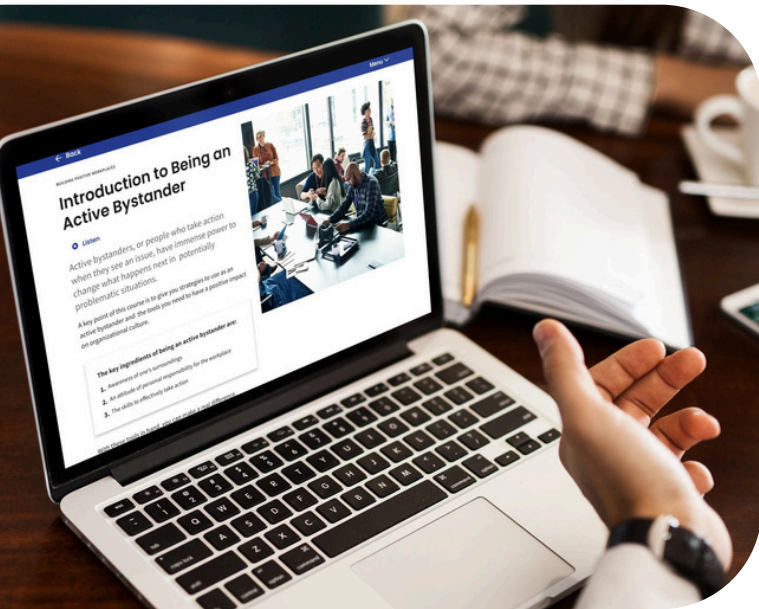
A TRAINING SOLUTION DELIVERING IMPACT AT SCALE

Designed for employees based in or doing business in Canada, this course will engage and raise their awareness and bystander intervention skills addressing harassment, discrimination, and retaliation. This course is built to drive behavior and culture change. We do this by empowering every single employee to be a part of the solution, teaching learners how to use bystander intervention to stop potential harassment and microaggressions - and how to actively serve as an ally.

Topics Include:

- Allyship
- Bystander intervention
- Discrimination & bias in the workplace
- Harassment & harassment prevention
- Protected categories
- Retaliation
- Title IX and Clery Act

SOLUTION DETAILS & BENEFITS



Configurable

Build a branded experience with standard and premium configurations



Analytics and Reporting

Track employee progress, completion data, and learn about employee perspectives and experiences



Mobile First

Employees can take the course wherever, whenever



Streamlined Administration

Automatically assign courses and send email reminders to your workforce

Meet Provincial and Federal Training Mandates

Preventing Harassment & Discrimination: Canada is built to help companies comply with certain federal and provincial mandates in Canada, and is an important element* of an employer's training program under the following Canada laws:

- Federal
- Ontario
- Quebec
- British Columbia
- New Brunswick
- Alberta
- Newfoundland and Labrador

*Federal and province-specific training mandates may require employers to supplement our course with additional training specific to their organizations.

Tailored to Your Organization's Unique Needs

Multiple points of customization, including:

- Client logo
- Welcome page & video
- Custom content pages
- Policy acknowledgement
- Closing page & video
- Additional course modifications available to add or remove content*

*Denotes additional cost



EVERFI, LLC is the leading education technology company that provides real-world education to learners of all ages through innovative and scalable digital learning.

Learn more at EVERFI.COM/PREVENT-HARASSMENT